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HSBC Future Skills Development Project “Hong Kong 200” Leadership Project

Overseas Online Learning Scholarship Application Notes

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Leadership is a lifelong journey requiring continuous learning and practice. In order to provide advanced training opportunities for exceptionally outstanding alumni of “Hong Kong 200” Leadership Project, an “Overseas Online Learning Scholarship” of HSBC Future Skills Development Project is launched by The Hong Kong Federation of Youth Groups. Scholars will be sponsored to join short leadership courses provided by renowned universities in the US and the UK to be inspired to make positive social changes.

A. Aims of the Scholarship

To provide financial support to young people who wish to strengthen their leadership capacity through online learning so that they are equipped to lead and serve more effectively.

B. Major Eligibilities

To be eligible for the scholarship, the applicant must be an alumnus / alumnae of “Hong Kong 200” Leadership Project organised by The Hong Kong Federation of Youth Groups.

C. Value of Scholarship Award

The Scholarship funding ranges from HK\$1,112 to HK\$25,850 depending on the approved courses. Applicants should be prepared to pay any extra fee incurred.

D. Selection Criteria

1. Leadership skills
2. Commitment to service
3. Commitment to the training and service of “Hong Kong 200” Leadership Project
4. Academic achievements
5. Understanding on the international affairs
6. Commitment to being an active member of a community of HK200 Scholars

All application will be screened and a selection panel will be set up to conduct an interview for shortlisted applicants.

E. Application Details & Deadline

1. Please read the Reminders in Section J carefully before application.
2. Required application documents include:
 - 2.1 A completed application form at <https://tinyurl.com/HK200OverseasScholarship>
 - 2.2 Resume
 - 2.3 A recent coloured passport photo
 - 2.4 A personal statement of about 400 words, expressing how you will apply leadership skills that you will learn to your future development, career or society
 - 2.5 Proof of academic transcript/report card, awards, scholarships or other achievements (PDF file less than 10MB)
3. Late application/nomination will not be considered.
4. Shortlisted applicants must be able to attend the online interview scheduled on 26 September 2021.
5. The required application details should be successfully submitted by the application deadline, 19 September 2021, 23: 59 (GMT+8).

F. Choices of Leadership Courses (self-paced)

– for secondary or tertiary students or above (priority to secondary and tertiary students)

The approved list of courses for the Scholarship is stated below. Details of the courses are for reference only. Arrangement of the course, contents, and price should be relied on the latest announcement by the course organisers. Applicants should refer to the website for the courses' details.

Programme name	Exercising Leadership: Foundational Principles
Institute	Harvard University
Quota	10
Language	English
Commence date	Self-paced (4 weeks, 2-3 hours per week)
Original price	US\$139
Maximum sponsored amount	HK\$1,110
Expected outcome	<ul style="list-style-type: none">● To identify and unbundle complex challenges● To understand the role of formal and informal authority● To identify the key perspectives of stakeholders● To build and renew trust relationships● To approach conflict● To implement personal strategies for surviving and thriving amidst change
Programme details	https://tinyurl.com/x8res4z3

Programme name	Agile Leadership Principles and Practices
Institute	University of Maryland, College Park
Quota	10
Language	English
Commence date	Self-paced (4 weeks, 2-3 hours per week)
Original price	US\$199
Maximum sponsored amount	HK\$1,590
Programme content	<ul style="list-style-type: none"> ● Overview of agile and the key roles: scrum master, product owner, and agile team member ● Building self-organising teams for agile projects ● Facilitating leadership and the power of play ● Decision science and human mind heuristics ● Negotiation styles and techniques ● Managing bias through mindfulness and emotional intelligence (EQ) ● Lean decision-making tools for agile project managers
Programme details	https://tinyurl.com/8em4zm93

Programme name	Leadership and Influence
Institute	University of Maryland College Park
Quota	10
Language	English
Commence date	Self-paced (7 weeks, 8-10 hours per week)
Original price	US\$399
Maximum sponsored amount	HK\$3,190
Expected outcome	<ul style="list-style-type: none"> ● To determine an effective influence strategy to accomplish a goal ● To recognise team dynamics and identify strategies for leveraging each member's contribution ● To identify problems in the way you, and your team, make important decisions ● To build a concrete plan for continuing to expand your situational adaptability as a leader
Programme details	https://tinyurl.com/344s6xnj

G. Choices of Advanced Leadership Programme

– for young executives with bachelor degree or above

The approved list of courses for the Scholarship is stated below. Details of the courses are for reference only. Arrangement of the course, contents, and price should be relied on the latest announcement by the course organisers. Applicants should refer to the website for the courses' details.

Programme name	Leadership in an Exponentially Changing World
Institute	MIT Sloan School of Management
Quota	3
Language	English
Commence date	20/10/2021 (6 weeks, 6-8 hours per week)
Original price	US\$2,800
Maximum sponsored amount	HK\$22,400
Programme content	<ul style="list-style-type: none">● Key insights into effective leadership approaches to reach business objectives, drawing on MIT's 4-CAPS+ Leadership Framework● The skills to drive organisational innovation through distributed leadership, by harnessing your newfound knowledge of externally oriented X-teams● The ability to invent structures and processes to address organisational challenges in an evolving business environment
Programme details	https://tinyurl.com/3cvrxs7e

Programme name	Oxford Executive Leadership Programme
Institute	Saïd Business School, University of Oxford
Quota	3
Language	English
Commence date	17/11/2021 (8 weeks, 7-8 hours per week)
Original price	GBP£2,350
Maximum sponsored amount	HK\$25,850
Expected outcome	<ul style="list-style-type: none"> ● To identify and articulate your leadership style and vision, and how to align this with your organisation's higher purpose ● To explore the concepts of power and influence, and how you can lead teams through times of change ● To gain knowledge on leadership qualities and capabilities, and apply these insights within your organisation to contribute to its success
Programme details	https://tinyurl.com/4c3r92zw

Programme name	Resilient Leadership for High-Performing Organisations
Institute	The University of Chicago Booth School of Business
Quota	2
Language	English
Commence date	9-18/11/2021 (2 weeks, 4-6 hours per week)
Original price	US\$2,500
Maximum sponsored amount	HK\$20,000
Expected outcome	<ul style="list-style-type: none"> ● To build respect by learning to lead with courage and confidence by representing your most authentic self ● To explore and encourage the characteristics of a high-performance environment ● To acquire effective communication tools to have courageous conversations, tackle tough issues and deliver bad news ● To discover how to manage change agents and build agility within your organisation
Programme details	https://tinyurl.com/a6xt4c5n

H. Exclusive Leadership Assessment

Scholars will be provided with a “Hogan Assessment” which captures key behavioral tendencies in 7 primary scales, including sociability, interpersonal sensitivity and prudence, and gives valuable insight into how you work, how you lead, and how successful you will be. An additional sponsorship of HK\$1,300 would be provided to complete the assessment.

(Hogan Personality Inventory website:

<https://www.hoganassessments.com/assessment/hogan-personality-inventory/>)

I. Post-course commitment

In order to give back to Hong Kong society, practising the spirit of "My Commitment to Serve Hong Kong", upon completion of the course, scholars are required to:

1. Write a 1500 words **essay to suggest what and how Hong Kong leadership training may learn from the overseas training**
2. Commit **20 hours of service** (e.g. workshop instructor, competition judges or guest speaker), to let future students to learn from your experience

J. Reminders

1. Applicants must declare the information provided is correct, complete and true to the best of his/her knowledge and belief.
2. Applicants should be fully aware of their ambassador role when attending the courses as the Scholar. Added to observing the rules and regulations imposed by the course, the Scholar should also abide by Hong Kong law.
3. Scholars must choose from the listed approved courses; or otherwise approved by the Secretariat in written form.
4. The Scholarship shall cover the course fee only. The Scholar should be responsible for any other expenses incurred.
5. The Scholarship will be given on a reimbursement basis. A valid receipt, the certificate of completion and the completion record of the Commitment should be provided for reimbursement. The receipt should be submitted to the Secretariat by 30 November 2021.
6. If the Scholar may not be able to provide a valid receipt, the certificate of completion and the completion record of the Commitment, the Secretariat reserves the right to revoke the Scholarship. All reimbursement of expenses should be returned to the Secretariat.
7. The actual reimbursed amount shall follow the receipt of the course fee or the “Maximum Sponsored Amount” stated whichever the lowest.

8. The Scholarship cannot be redeemed into cash. Shall the courses be cancelled, the Secretariat should not be responsible for any losses / damages of the applicants.
9. The Scholar should consent to and authorise The Hong Kong Federation of Youth Groups to use, reproduce, exhibit, display, broadcast and/or distribute images of the Scholar (including any video or still photographs of my likeness, poses, acts and appearances or sound records of my voice taken or made by the HKFYG or its contractor(s) or agent(s)) via any media now known or later developed for any purposes in connection with promotion, marketing or record of the HKFYG (which may include printed or electronic publications or advertisements, research or presentation materials, websites, social media, newspaper, TV or radio broadcast). The copyright and other intellectual rights in the Image shall belong to the HKFYG.
10. The Scholar should take photos during the programmes which will be used for the purpose of promotion and publicity by the HKFYG.
11. The Secretariat reserves the rights to request for further information to process the applications and to amend the Scholarship details. Should there be any disputes, the Secretariat's decision should be final.
12. The personal data collected will be used for the purposes related to the participation in different programmes and activities, the issuance of receipts, collecting user feedback, conducting analyses, and any other initiatives in relation to the aims and objectives of the Federation. Applicants have the right to request access to and correction of their personal data. For inquiry or updating personal data, please email to SLS@leadershipinstitute.hk.

K. Enquiries

The Secretariat of the "Hong Kong 200" Leadership Project (Ms Kylie Wan)

The HKFYG Leadership Institute

Email: SLS@leadershipinstitute.hk

Tel: (852) 2169 0255